

Changing the Way the World Eats For the Better



2012-2013 Corporate Social Responsibility Report

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Dear Fellow Stakeholders,

At The WhiteWave Foods Company, responsibly and sustainably produced foods are a cornerstone of our mission. We are proud of our leadership in this area and our focus on environmental stewardship. With this first Corporate Social Responsibility Report, we are pleased to communicate our vision, progress and opportunities to all who share a stake in our future. We have created goals and targets to ensure we deliver our commitments in social and environmental sustainability, focused on reducing our environmental impact, and improving our responsible sourcing and sustainable packaging. Let me share with you the tangible evidence of WhiteWave's values in action in three key areas:

- Minimizing Our Environmental Footprint – We strive to reduce our impact on the planet with every decision we make;
- Producing Food Responsibly – We make innovative, great-tasting, high-quality, responsibly produced products that meet a wide variety of consumer needs; and
- Encouraging a Culture of Continuous Innovation – We work to create meaningful change and empower our people to make a difference wherever we do business.

Our market-leading brands, innovative products, investments in supply chain, marketing and brand-building efforts—and most of all, our people—will continue to drive our growth well into the future. By bringing innovative choices to market through our plant-based foods, coffee creamers and beverages, premium dairy products, and organic greens and produce, we've helped take mainstream what were once niche categories and shifted the consumer mind-set. Along the way, we've never lost focus on providing great-tasting products that are better for people and the planet.

What's more, WhiteWave's impact and influence extend beyond our own operations to include those of our supply chain partners. In order to conduct business in a socially and environmentally responsible manner, we have embedded our responsible sourcing principles in supplier assessments to ensure that basic human rights are respected, sustainable agricultural practices are followed and our collective environmental impact is minimized.

Regardless of which WhiteWave products people choose to enjoy, we believe they have a right to know what's in their food and how it's produced. Our first Corporate Social Responsibility Report illustrates our ongoing commitments and progress for 2012 and 2013 and was produced in accordance with the Global Reporting Initiative (GRI) G4 Sustainability Reporting Guidelines at the Core level.

Whether it's our footprint, packaging or sourcing practices, we are always searching for better ways to produce food and advance the global community by conducting our business responsibly. The people of WhiteWave are here because they want to make a difference—both in our businesses and the world we live in. We differentiate ourselves with a clear strategy, trusted brands and a culture of continuous innovation. I want to thank the many employees who directly contribute to our business growth as well as improving our environmental and social impacts, and the entire WhiteWave community for uniting behind our intent to change the way the world eats for the better.

Respectfully,



Gregg Engles
Chairman of the Board and Chief Executive Officer
The WhiteWave Foods Company



WHO WE ARE



WhiteWave employees volunteer at Growing Gardens in Boulder, Colo.

The WhiteWave Foods Company (WhiteWave) is working to change the way the world eats for the better. It all begins with innovative, great-tasting, high-quality foods and beverages that put our consumers' needs and values first. That means our offerings are not only consistently delicious, they're also nutritious, convenient and produced with sustainability in mind. In short, we make food people love, and do it in a responsible way. These simple principles have helped us create some of the biggest trends in our industry over the past 30 years. And today we remain focused on shaping the future of food.

Prior to 2013, WhiteWave Foods was a wholly-owned subsidiary of Dean Foods. In October 2012, we completed an initial public stock offering, at which time WhiteWave stock (WWAV) began trading on the New York Stock Exchange. In July 2013, our spin-off from Dean Foods was completed and we became an independent company.

Our brand portfolio in North America includes Silk® plant-based foods and beverages, International Delight® and LAND O'LAKES® coffee creamers and beverages, and Horizon Organic® premium dairy products. In early 2014, WhiteWave acquired Earthbound Farm®, North America's leading brand of organic greens and produce. Together our Horizon and Earthbound Farm brands enable us to provide the two most popular gateways for consumers to enter the organic category—dairy and produce. Our European brands, Alpro® and Provamel®, underscore our commitment to plant-based nutrition with a broad range of plant-based food and beverage offerings.

OUR OPERATIONS AND SUPPLY CHAIN

WhiteWave is headquartered in Denver, Colo. Our North American segment is based in Broomfield, Colo. and our European segment is based in Ghent, Belgium. We have manufacturing, distribution and sales operations located throughout North America and Europe. At the end of 2013 WhiteWave owned 11 production facilities, including one organic dairy farm. Our second organic dairy farm was sold in late December 2013 and is therefore included in "company-owned farms" for purpose of this 2012/2013 report.

Raw materials used in our products include milk, sweeteners, almonds, organic and non-GMO soybeans, and other commodities. During 2013, we sourced approximately 93 percent of the raw organic milk for our organic dairy products from our network of more than 600 family farmers throughout the United States. The remaining 7 percent was sourced from our company-owned dairy farms.

FINANCIAL RESULTS AND ECONOMIC IMPACT

In 2013, WhiteWave's consolidated net sales were \$2.5 billion, generating \$2.9 million of adjusted operating income and over \$129 million of adjusted net income, with adjusted earnings per share of \$0.74. We made capital investments of \$155 million and paid \$44 million in taxes. Our corporate contributions and in-kind donations totaled more than 2 percent of pre-tax profits.





We challenge ourselves every day to redefine “good,” creating products that surpass consumer expectations and inspire new ways of thinking about eating and lifestyle.

MAKING BETTER PRODUCTS



At WhiteWave, we've never been satisfied to simply make good food. We challenge ourselves every day to redefine "good," creating products that surpass consumer expectations and inspire new ways of thinking about eating and lifestyle. Our consumers expect a lot from us, and we deliver with innovative products that have the power to change the way the world eats for the better.

OUR OFFERINGS

During this report's timeframe, WhiteWave's products fell into three platforms: plant-based foods and beverages, premium and organic dairy, and coffee creamers and beverages.

Our plant-based foods and beverages, represented by Silk, Alpro and Provamel, offer delicious dairy alternatives preferred by many consumers for their nutritional and sustainability benefits. In the premium dairy category, Horizon provides wholesome organic staples to families who value healthy, sustainably produced foods. And our International Delight and LAND O LAKES® coffee creamers and beverages elevate morning coffee above a mere routine, providing a uniquely satisfying everyday indulgence.

INGREDIENT SOURCING

The quality and integrity of our ingredients is the foundation of our business. But truly responsible sourcing goes far beyond the ingredients themselves to encompass the complex system that carries a product from farm or field to the family table. Our Responsible Sourcing Principles provide a roadmap to excellence in this critical area, emphasizing three key themes:

- **Increased Transparency:** In 2013, we determined our biggest opportunities for improved transparency are related to our palm oil, sugar, soy, almond, coconut and cocoa ingredients. We have some work ahead of us, but by 2017 we plan to map the supply chain in each of these areas and gather enough information to be able to identify, assess and manage potential future risks.
- **Continuous Improvement:** We're always searching for new and better opportunities, whether it's to reduce environmental impacts, improve the livelihoods of our suppliers or reduce costs. This spirit of challenge is central to our culture and a key to our success.
- **Engagement with Suppliers:** We know that the value of our Responsible Sourcing Principles hinges on our supplier relationships. We work hard to ensure our partners' values are aligned with ours, and we're ready to engage as needed in helping our suppliers grow economically and improve their social and environmental impact. In 2013, we prepared for our first Supplier Summit (held in 2014) to share our strategic priorities and set the stage for even greater engagement in the future.

Our Ingredients



Major ingredients purchased across European and North American segments

Growing Food Sustainably

We're proud to be leaders in two food categories known for their sustainability benefits: organic dairy and plant-based foods and beverages. That said, we believe a commitment to sustainability is critical across all segments of our business—not just those that are traditionally associated with environmental sensitivity. That's why we work hard to source from farmers and suppliers that are fully compliant with applicable laws and adhere to global initiatives promoting sustainable agricultural practices.

WhiteWave is one of the largest purchasers of organic soybeans in North America. Organic standards help protect the environment and minimize negative impacts by prohibiting the use of persistent pesticides, herbicides and fertilizers.

The production of palm oil, an ingredient used in many food products, has attracted scrutiny in recent years because of its impact on deforestation. This is why, in 2010, we set a target to source Certified Sustainable Palm Oil (CSPO) by 2015. We are happy to report we accomplished this goal in 2012 with the purchase of mass balance CSPO for 100% of our liquid creamer products.

The declining bee population is another area of environmental concern that touches our business. Our almond suppliers based in California (for Silk) and in the Mediterranean (for Alpro) rely heavily on the health of pollinators to sustain their almond supply. We are following this issue closely and exploring ways we can engage growers in improved stewardship of pollinator populations.

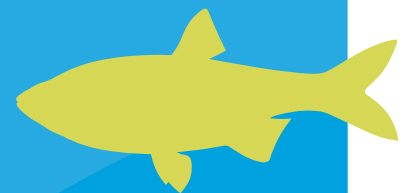


Non-GMO soybeans for soy-based products

PROTECTING Local Waterways on Our Own Maryland Dairy Farm



Morgan Creek, home to numerous rare plant and wildlife species, meanders through the heart of our Maryland farm before its waters ultimately reach the Chesapeake Bay. Ducks, geese, bald eagles and other water-loving birds live along the Chester River that also serves as a spawning ground for fish. Because our farm uses organic practices, we keep chemical pesticides and fertilizers out of the local waterways and help to protect this delicate ecosystem.





Royal Knoll Farm, Gillett, Pa.

Supporting Sustainable Dairy Farming

More than 20 years ago, Horizon challenged the conventions of traditional dairy and became the first brand to make organic milk nationally available. Today, Horizon holds the number-one position in the organic milk category. Our pioneers helped kick-start the organic dairy movement, and over the years we've played a role in shaping America's certified organic dairy regulations. Our enduring support for organic agriculture has helped promote practices that protect our environment and ensure compassionate animal care.

We're proud to source the vast majority of our organic milk from family farms, with the balance coming from our company-owned dairy farms.

In addition to providing consumers with organic options, organic dairy farming brings many advantages in social and environmental sustainability and animal welfare. Here are a few examples from our farms and those of our partners:

- **Greenhouse Gas (GHG) Emissions:** Farmers are discovering many ways to manage and reduce their GHG emissions, such as integrating renewable energy programs and limiting food miles whenever possible.
- **Water Conservation and Wastewater:** Changes in climate are causing unusual patterns of rainfall, including extreme drought or flooding. These conditions can wreak havoc on farms, so it is imperative that our suppliers adopt efficient water management practices to conserve and optimize their water use, and preserve the quality of water systems.
- **Animal Welfare:** We want to know that our milk comes from farms where animals are treated humanely. Fortunately, animal welfare practices are built into the U.S. Department of Agriculture (USDA) organic livestock requirements, which mandate that organic livestock be raised in a way that accommodates their health and natural behavior. We also encourage our organic dairy farmers to review our **Horizon Organic Standards of Care**, which were established in 2006 specifically for our company-owned dairy farms in North America. Our standards build on the practices and philosophies of the National Organic Program (NOP) and promote principles for organic integrity and animal welfare.

Stoneyridge Dairy Farm Gets WINDY

Integrating renewable energy into his dairy farm operations just made sense to Ron Franklin Jr., the same way converting to organic did back in 1999. Ron installed two commercial windmills at Stoneyridge Dairy Farm and sells energy back to the electric company. It's great that other Horizon farmers have followed Ron's example and are thinking big about ways to reduce their footprint, too.

WATER Conservation at Our Maryland Farm

Horizon's Maryland farm conserves water using a berm and dam structure that mitigates erosion and captures rainwater. The runoff captured by the dam is used to irrigate the farm's pastures and can hold up to six million gallons of rainwater.

Honoring families dedicated to promoting organic agriculture in their local communities

*The Deichmann Family,
Willow Creek Farm*

Creating Opportunities for Local Family Farms

Our Horizon business in North America supports a network of more than 600 organic dairy farmers. Like other local businesses, these family farmers contribute to the economic development of their communities. We are committed to providing them with the tools they need to thrive.

Our Horizon Organic Producer Education (HOPE) program invests in farmers and helps them transition to organic farming. Our dedicated Producer Relations Managers in each region of the country provide farmers with the support and expertise they need to be successful. The HOPE Scholarship, established in 2006, helps build the next generation of dairy leaders by providing educational funding for selected Horizon producers' children or grandchildren.



The annual Horizon Organic Producer Education (HOPE) Award recognizes farms that show outstanding dedication to organic practices. Chuck and Julia Deichmann, owners of Willow Creek Farm, have shipped milk to Horizon since 2000 and were the first organic dairy farmers in the United States to install robotic milkers. They received the 2013 HOPE award in recognition of their innovative spirit, community involvement and ongoing support for farmers interested in transitioning to organic.

Third-Party Assurances: An Extra Measure of Care

Third-party verifications and certifications are important because they ensure that a supplier or ingredient has met specific environmental, social, quality or responsible sourcing criteria. They are also important to consumers, which is why we include applicable third-party seals on our products and provide related information on our websites.

The following verifications and certifications play an important role in our responsible sourcing program:

- **Organic:** The USDA National Organic Program (NOP) and the European Union Organic Farming Regulation provide laws to uphold the organic standards and practices related to the environment, consumer health and animal welfare. To ensure organic compliance in North America, these practices are certified by third-party, USDA-accredited certification agencies. All Horizon products are certified organic or made with organic according to the NOP. Certified Organic Products have met stringent controls which prohibits the use of persistent pesticides, GMO ingredients, antibiotics and added growth hormones.
- **Non-GMO Project:** Our Silk plant-based beverages are all enrolled in the **Non-GMO Project's Product Verification Program** (PVP) and once verified, prominently display the verified seal. The Non-GMO Project offers North America's only independent verification for products made according to rigorous best practices in GMO avoidance. Verified products are produced in compliance with the Non-GMO Project Standard, which requires ongoing testing of GMO risk ingredients, facility inspections and an annual audit to ensure that we are meeting high standards of GMO avoidance.

- **ProTerra®:** Alpro's products are certified by an independent auditor to ensure compliance with the ProTerra® Standards for sustainability, labor relations and non-GMO testing. The ProTerra® verification process tests the ingredients, finished products and manufacturing processes to ensure non-GMO integrity is maintained.
- **EcoSocial:** Alpro's organic soybeans are certified EcoSocial through verifier audits. This program ensures producers adhere to quality and regulatory criteria, have adequate housing, prohibit child labor and follow environmental standards. EcoSocial is also a fair trade program recognizing companies that go beyond the standard requirements of organic certification.
- **Certified Sustainable Palm Oil (CSPO):** In 2010, we set a target to source CSPO by 2015. In 2012 we accomplished this goal by sourcing 100 percent CSPO for our liquid creamers. We purchase CSPO through the mass balance system and are members of the Roundtable on Sustainable Palm Oil (RSPO), a multi-stakeholder organization dedicated to promoting sustainable development of palm oil. RSPO's initiatives include environmental and social consideration for the rainforest, its inhabitants and palm workers, ensuring they are protected, treated fairly and receive fair wages.



WhiteWave achieved GREEN BUILDING CERTIFICATION of its beverage manufacturing facility in Dallas, Texas in 2014



U.S. Green Building Council (USGBC) LEED® (Leadership in Energy and Environmental Design) certification for New Construction.

Working with Suppliers OUR EXPECTATIONS

As a newly independent company, we developed our own Supplier Code of Conduct, which we will roll out in 2014. It builds on existing sourcing standards embedded within our brands, as well as Alpro's Ethical Charter.

We require our suppliers to be in compliance with all local, national and international laws and regulations governing their sectors, including clean air and water legislation. We also encourage them to implement best practices for sustainable farming and adhere to global initiatives that will reduce their overall impact on the environment. For example, our Code urges suppliers to adopt agricultural practices that support the conservation of resources and a reduced processing footprint in the production of raw materials.

Our Code also reflects our commitment to human rights. It sets the clear expectation that our suppliers will provide their workers with safe and fair working conditions, and prohibits the use of forced or child labor. To support our Supplier Code of Conduct, we plan to integrate a multifaceted approach, including a combination of self-audits, declarations and third-party monitoring.

Alpro's Ethical Charter outlines principles based on the UN Global Compact to promote good citizenship from our suppliers in Europe and beyond.

We have direct contact with many of our farmers in North America and Europe, which creates the opportunity to build stronger relationships and achieve greater traceability into our supply chain from the farm to store shelves.



When it comes to our products, quality and safety are our top priority.



FOOD PRODUCTION: QUALITY AND FOOD SAFETY FIRST

Our products reflect our collective passion for making great-tasting foods and beverages, our spirit to innovate new products that inspire people to eat better, and our commitment to quality, food safety, and product and packaging integrity.

Producing Food Responsibly: Quality and Food Safety

When it comes to our products, quality and safety are our top priority. We have multiple testing points across the production process, beginning with careful auditing of our ingredients. We maintain rigorous quality standards through product manufacturing, packaging and labeling. In the spirit of continuous improvement and excellence in quality, we challenge ourselves by significantly investing in product quality and food safety.



Dairy Quality from Farm to Shelf

Our quality assurance process for dairy starts on the farms and follows our products all the way to store shelves. We abide by the quality and safety procedures mandated by the Pasteurized Milk Ordinance for our dairy in the United States, as well as the NOP standards for organic products.

In addition to our rigorous quality testing, we support training organizations, such as the International Organic Inspectors Association (IOIA), which work to ensure consistent inspection processes. We also work closely with our milk haulers to make sure their equipment is maintained, and we perform random hauling audits on an ongoing basis—one of the many examples of quality assurance measures that go beyond industry standards.

One way we emphasize the importance of quality among our organic milk suppliers is by recognizing Horizon farmers who produce high-quality milk. We present the National Quality Award to a Horizon farmer who produces the highest quality organic milk in the entire Horizon milk supply, and we recognize the top 10 percent of Horizon farmers in each state whose milk is deemed the highest quality within our network.

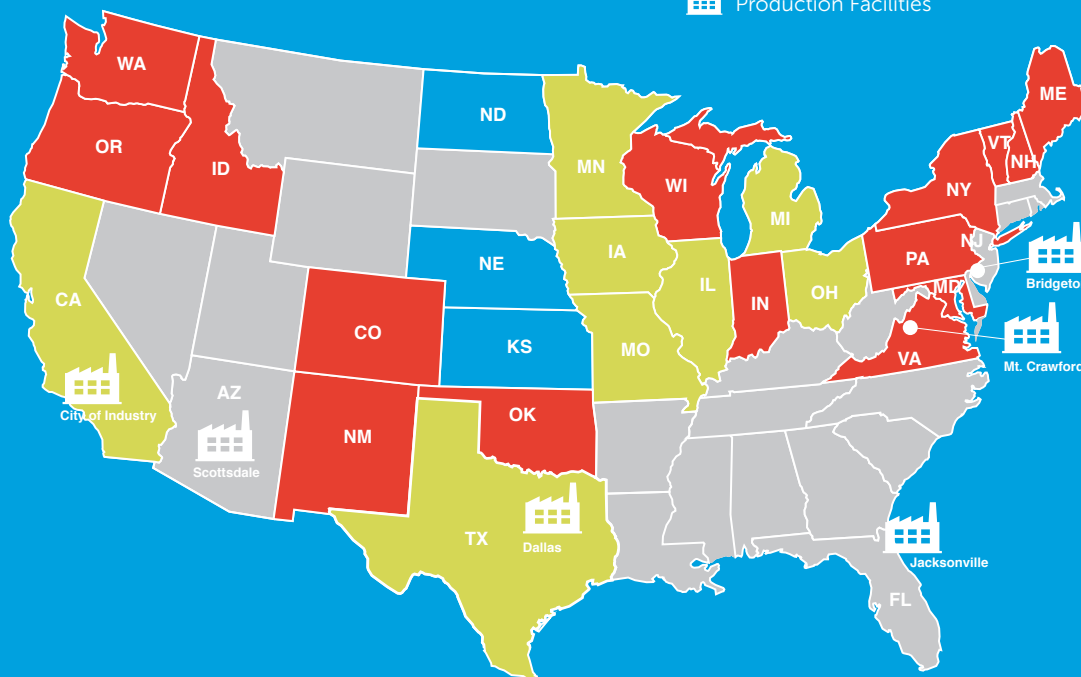
Allergens

The U.S. Food and Drug Administration (FDA) requires the labeling of eight known food allergens. We hold ourselves and our suppliers to rigorous standards of safety and consistency to protect against allergen contamination in our production facilities. Our allergen program has been internationally recognized by International Association for Food Protection (IAFP) and FDA as being a best practice. As an example, our cleaning systems undergo rigorous validation work and allergen specific testing to ensure we are absolutely confident in no cross-allergen contamination.



Are we neighbors?

- States with Horizon Producer Partners
- States with Silk Soy or Almond Suppliers
- Shared States with Horizon Farmers & Silk Suppliers
- Production Facilities



HEALTH & NUTRITION: GETTING MORE FROM YOUR FOOD

Many of our products are designed to meet the increasing consumer demand for products that may help support nutritional or dietary needs—from supporting bone, digestive, heart and brain health to providing low-calorie, sugar-free and fat-free options so consumers can manage their diets more effectively. We also offer products for people with food sensitivities. We recognize that health means different things to different people, so we focus on providing a variety of options that enable each person to make his or her own best choice.

In 2013, we developed a Health and Wellness Strategy that provides insights into consumer needs and values for our product development and brand marketing teams. We consistently engage experts and industry groups to inform and advance this strategy. As our product portfolio continues to evolve, we'll remain on the cutting edge of emerging health, wellness and nutrition trends.

At WhiteWave, it's easy for us to be passionate about what we're doing when it comes to nutrition: make good products now to ensure the next generation eats better.



A Plant-Based REVOLUTION

Twenty years ago, plant-based milks were relatively unknown. Today, nutritious dairy alternatives made from soy, almonds, coconut, rice and hazelnuts are a huge and growing category, embraced by millions for their health and sustainability benefits. Our Silk and Alpro brands have played a major role in this cultural shift, helping to promote the vision of a sustainable future, fueled by the nourishing power of plants.



TRANSPARENCY AND LABELING: SUPPORTING INFORMED CHOICES

As a food company, we take our labeling responsibility seriously and believe every person deserves to know exactly what's inside the food he or she chooses to eat. We're eager to educate and inform, sharing as much information as possible to help people make their own best decisions. We demonstrate these beliefs in our labeling practices, in our commitment to providing evidence of third-party verifications and certifications, and in our allergen labeling standards.

We advocate national mandatory GMO labeling in the U.S. and have given more than \$1 million in support of labeling efforts since 2012 through **Just Label It** and other initiatives. We feel strongly that people have a right to know whether GMOs are present in their food, which is also why we believe in validating the non-GMO status of many of our products.



The more information we can provide, the more empowered consumers will be to make purchasing decisions that are good for themselves and their families.

We approach packaging design as we do everything at WhiteWave—we do what’s right and appropriate for people, the planet and good business.

PACKAGING OUR PRODUCTS: FINDING THE PERFECT BALANCE



Many of our foods and beverages are perishable and require specially designed packaging to keep the contents fresh and maintain product integrity. We approach packaging design as we do everything at WhiteWave—we do what’s right and appropriate for people, the planet, and good business.

The package is part of the consumer experience, so it needs to be both functional and appealing. Our design process includes a lens of sustainability, in which we strive to use the least amount of the right kind of packaging materials without compromising product quality or safety.

Our three sustainability principles for packaging:

1. Minimize the environmental impact by selecting the right materials.
2. Optimize our packaging for both upstream and downstream impact.
3. Engage and educate consumers and retail customers about packaging best practices.

We are also finalizing a broader packaging strategy that will further embed sustainability into the design process. Our goal is to develop packaging that exceeds consumer expectations for product protection and functionality, while enhancing sustainability attributes and lowering production costs. We plan to achieve this by increasing recycled content, reducing packaging waste and related

product loss, and supporting increased carton recycling access year over year.

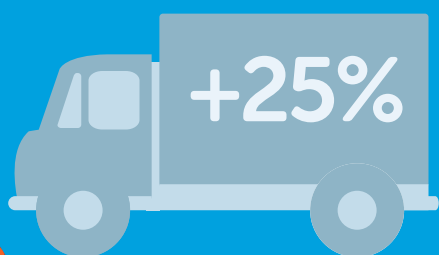
Selecting the Right Materials

As we innovate in packaging, we continue to emphasize recyclability to increase closed-loop solutions and reduce the need for new materials. We ensure that the virgin wood fiber we use for our gable top cartons is sourced from the Forest Stewardship Council (FSC) Program for the Endorsement of Forest Certification or from Sustainable Forestry Initiative (SFI) certified suppliers. We are also exploring ways to incorporate more recycled content into our packaging, including post-consumer recycled (PCR) content. We continually assess our packaging to identify and remove undesirable materials that may have a negative impact on the environment or the health of our consumers, such as polyvinylidene chloride (PVdC) and non-recyclable blends. None of our packaging contains bisphenol A (BPA).

By redesigning our International Delight portion control creamer singles, which included removal of PVdC material, we eliminated 1.1 million pounds of material from the waste stream. In addition, our Horizon Mac & Cheese and Snacks cartons contain a minimum of 35 percent post-consumer content, and are made with 100 percent recycled paperboard. In Europe, Alpro introduced recyclable, multi-serve carton packs for pourable plant-based yogurt alternatives, allowing us to partially replace plastic cups.

SUSTAINABILITY IN A CAP

Most of our beverages are packaged in cartons, and each one comes with a cap. We studied these little caps and found a way to design them using 33 percent less material. It's amazing how one small modification can result in such a big impact. In 2013, we saved approximately 920,000 pounds of resin and, as an added bonus, we were able to fit 25 percent more caps in each truck load.



Optimizing Packaging

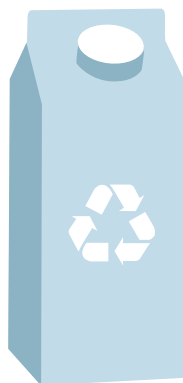
Packaging decisions must be based on both functionality and footprint considerations. This means taking a more holistic view when determining the best options. For instance, lightweighting a package will result in the use of less material, but the package may become so flimsy that it sacrifices functionality and results in product loss, which is not an acceptable tradeoff from a consumer or environmental standpoint. Our goal is to protect our products and maintain their safety and quality, using the least amount of material needed to do so effectively.

Our greatest successes come when we can optimize both function and footprint simultaneously. Two good examples are the Alpro margarine bottle and Provamel margarine cup, which are now packaged in polyethylene terephthalate (PET), a modification that helped us reduce the amount of plastic used in the Alpro margarine bottle by 14kg (per 1000kg of margarine), and the amount used in our 250g Provamel margarine cup by 8.48kg (per 1000kg of margarine).

We're currently in the process of analyzing our top packaging formats and materials, including corrugate, gable top cartons, aseptic cartons and high-density polyethylene (HDPE) bottles, to ensure that quality, shelf life, package integrity and sustainability are optimized.

Engaging and Educating People

Our efforts within our own business are important, but we know that even greater sustainability progress depends on engaging and educating the broader community. Since 2011, we have partnered with the Carton Council and several cities—including Tampa Bay, Fla.; Columbia, S.C.; Denver, Colo; San Diego, Calif; and Des Moines, Iowa—to help increase awareness and improve access to carton recycling. Between 2009 and 2013, carton recycling increased 160 percent, and as of 2013, 48 percent of U.S. households now have access to carton recycling.

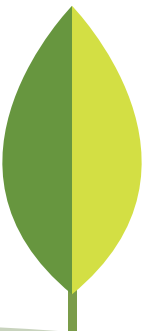


Our packaging is an ideal vehicle for educating consumers about our sustainability commitments, including our goal to increase recycling. We've added the recycling symbol to all of our cartons to encourage recycling where available, and included additional information resources in some cases. Our Silk cartons lead consumers to silk.com/recycle, to learn where to recycle cartons in their local community.



California almond grove, suppliers to our Silk Almondmilk portfolio

Ultimately, we want sustainability to be a part of every employee's job description.



REDUCING OUR FOOTPRINT



Solar panel at LEED® certified Dallas Plant

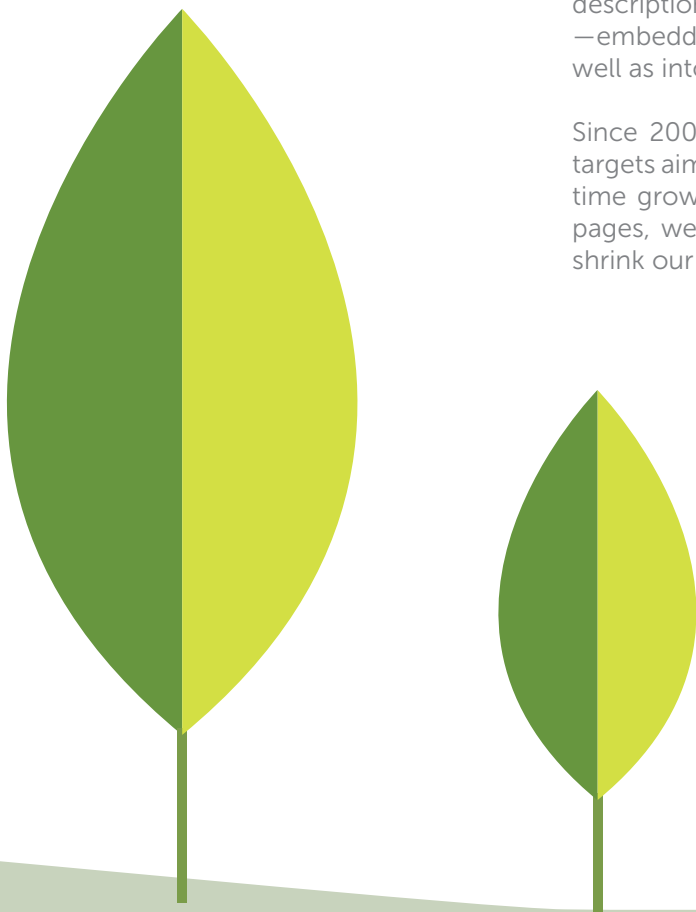
Every successful business has to keep the environment and sustainability top of mind. For us, this consciousness is nothing new. Our roots date back to 1970s Boulder, Colo., a cradle of progressive environmental values and one of the original “health food” communities. We made the connection then—and still do—that the health of the planet is intrinsically linked to the long-term well-being of everybody.

Today, we’re more aware than ever. We know that rising greenhouse gas (GHG) emissions are causing the climate to change. We know that climate change, among other factors, is threatening the fresh water supplies around the world. We know that sending waste to landfills is not a sustainable practice. And we know that resource conservation and adoption of more sustainable materials is a must. What hasn’t changed is the need we all have for a sustainable environment and our commitment to make a positive impact.

We’re out to change the way the world eats for the better, not only by providing healthy and nutritious foods and beverages, but also by living up to our commitment to responsible and sustainable business practices. For us, this means having a clear sustainability strategy that guides our endeavors, setting ambitious goals and embracing the challenge of achieving them.

Ultimately, we want sustainability to be a part of every employee’s job description—from our executives to those on the manufacturing floor—embedding environmental considerations into our capital plans as well as into our day-to-day activities.

Since 2006, we have been guided by a set of internal sustainability targets aimed at reducing our environmental impacts while at the same time growing production volumes. As you will read in the following pages, we have made substantial strides to reduce our impacts and shrink our footprint relative to production, even as we grow.





OUR SUSTAINABILITY STRATEGY

To measure and manage our progress, we have created a set of targets for each of our strategic focus areas. These targets aim to reduce the impacts of our operations—from manufacturing to administrative facilities. Most material to our footprint are energy use, GHG emissions, water consumption, solid waste to landfill, and finished product transportation.

Our approach to managing our impacts and reaching our goals is simple and straightforward:

- Focus on improving efficiency and optimization in our plants.
- Strengthen our assessment processes so we know what is working, and where we have opportunities to do better.
- Engage and empower our employees to drive our sustainability initiatives.



Achieving a SMALLER FOOTPRINT

Our North American production volumes increased 57% since 2006, as we:

- Reduced CO₂e emissions by 32%, per gallon of product.
- Reduced waste to landfill by 28%, per gallon of product.
- Reduced non-ingredient water usage by 6%, per gallon of product.

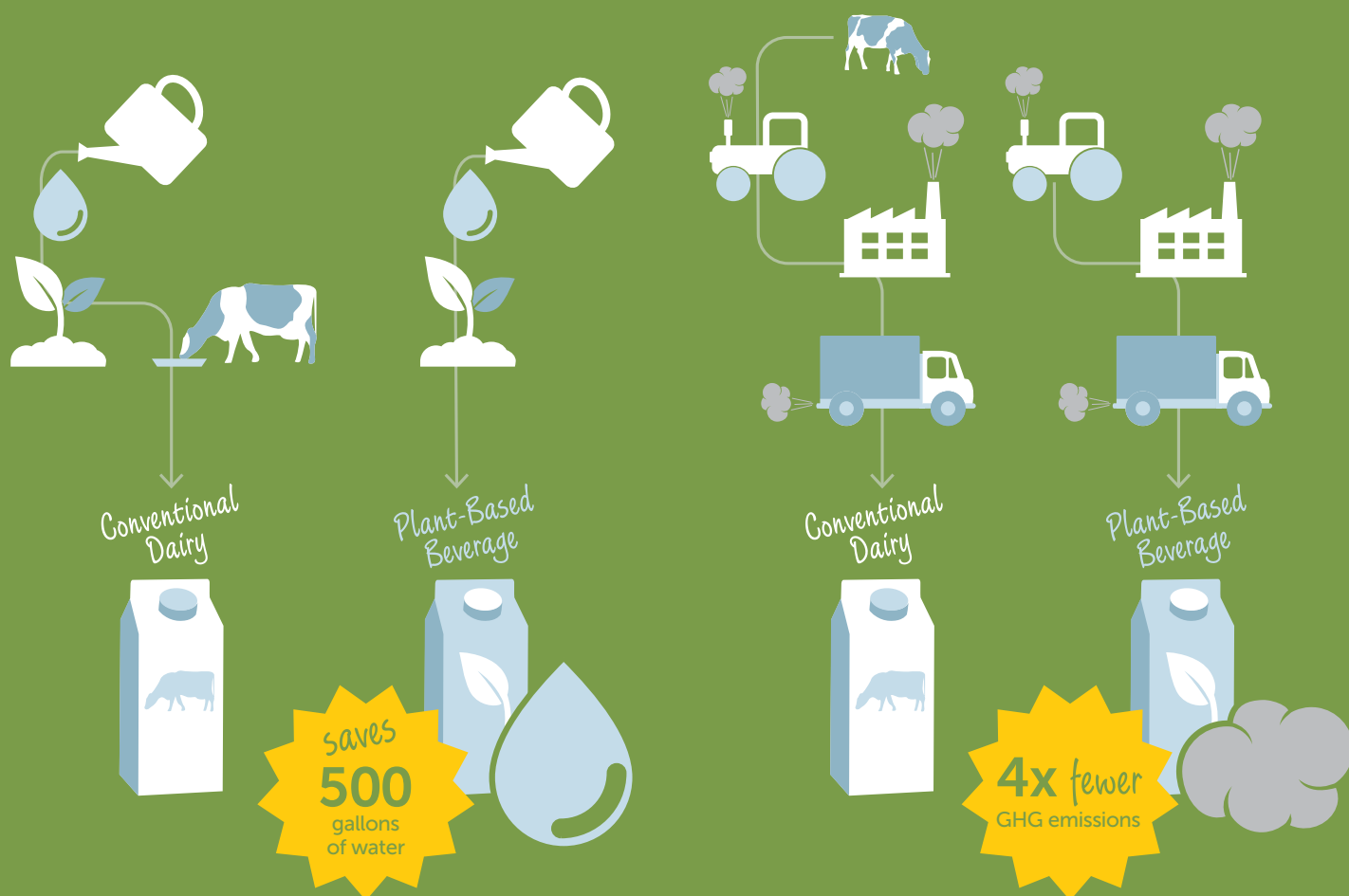
Our European production volumes increased 22% since 2007, as we:

- Reduced CO₂e emissions by 39.5% per ton of product.
- Reduced waste to landfill by 47%.
- Increased on-site renewable energy production by 30%.

Good For You, Good For The Planet: **A Win-Win**

We've always believed that plant-based foods are nutritious and healthy, and better for the planet. We put our assumptions to the test by commissioning an independent Life Cycle Assessment (LCA) and Water Footprint Assessment to compare a half gallon of our Silk Original plant-based beverages, including soymilk, almondmilk and coconutmilk, to a half gallon of conventional dairy milk. Sure enough, Silk plant-based beverages were found to have, on average, four times fewer GHG emissions generated and 500 gallons less water used throughout the life cycle.¹

We conducted a similar study at our European operations, comparing a liter of our soy beverage to cows' milk. The results revealed that a liter of soy beverage generates five times less CO₂ than dairy milk. And it takes 2.5 times more water and 3 times more land to produce a liter of dairy milk than it does to produce a liter of soy beverage. The differences in these two studies are primarily the result of differing regional agricultural practices, geography of supply chains and product mix; however, in both instances plant-based beverages are a clear win vs. conventional dairy.



¹ Based on 2014 key data point updates to an externally commissioned ISO 14040 and 14044 compliant Life Cycle Assessment and Product Water Footprint conducted using the Water Footprint Network methodology in 2011. ISO verification of the 2014 LCA study is pending.

EMBRACING THE CHALLENGE: REDUCING GHG EMISSIONS AND ENERGY USE



Over the past decade, new technologies and techniques have emerged that allow people, communities and organizations to use energy more wisely and efficiently. We work to adopt better processes focused on improved efficiency and seek out technologies that offer financial return on investment and environmental benefits. We have also created a pipeline of projects designed to manage and reduce our GHG and energy footprints against our company's fast-paced growth and expansion.

We conducted energy and water audits in 2013 and identified opportunities to improve our energy and water usage and helped set the direction for future endeavors. The outcome is a strategic roadmap that details the projects we can focus on to move us toward greater reductions. In our Alpro plants, a robust energy-measuring system formed the basis for optimization and energy integration projects.

Greenhouse Gas Emissions for WhiteWave North American Operations

	2012	2013
Production (gal)	202,012,767	225,434,615
Intensity (lb CO ₂ e per gal)	1.68	1.53
Intensity since 2006	-25.1%	-32%

Greenhouse Gas emissions for WhiteWave European Operations

	2012	2013
Production (tons)	278,834	294,384
Gross Absolute GHG Emissions by weight (tons CO ₂ e)	32,611	32,772
Intensity (tons CO ₂ e per ton)	0.117	0.111
Intensity since 2007	-36.4%	-39.5%

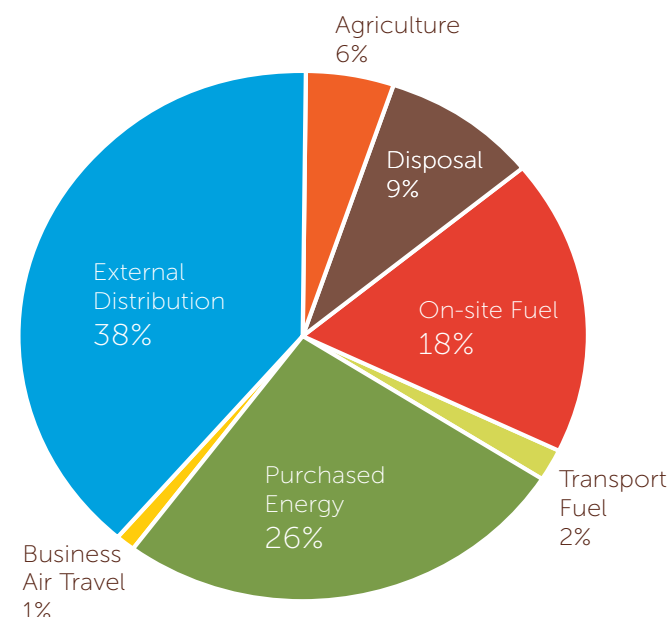
We use boiler stack economizers at nearly every plant in North America. These boilers allow us to recover and repurpose heat that would otherwise be wasted. As a result, we are reducing energy and corresponding GHG emissions, and cutting costs.



WhiteWave's GHG Emissions by Source

From 2006 through 2013, WhiteWave North America's emissions have decreased by 32% based on pounds of CO₂e per gallon of product produced.

A snapshot of 2013 WW emissions by source (CO₂e tons)



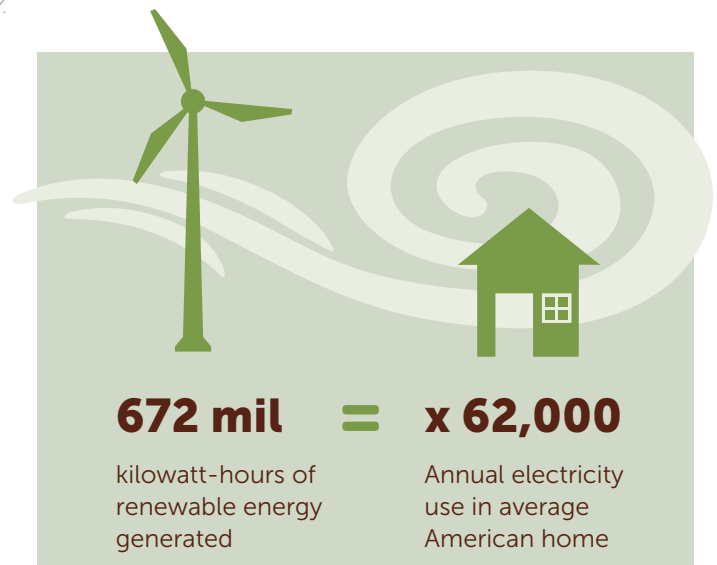


Wind turbine generating renewable energy at Trinder Farms in Fabius, N.Y.

SUPPORTING RENEWABLE ENERGY

In North America, we have been purchasing Renewable Energy Certificates (RECs) for the last 10 years, partnering with the non-profit provider **Bonneville Environmental Foundation** (BEF). During this time, our REC purchases collectively represent approximately 672 million kilowatt-hours of renewable energy generated, which is equivalent to the total annual electricity use in more than 62,000 average American homes. We are proud that our investment in renewable energy certificates has resulted in hundreds of thousands of cleaner and greener megawatt-hours delivered to the grid.

In Europe, Alpro's partnership with **World Wildlife Fund** (WWF) helped guide our reduction of GHG emissions. Alpro was the first European food company to join the WWF's Climate Savers program, which brings leading businesses together to develop ambitious plans aimed at significantly reducing GHG emissions. Alpro is also an active participant in **WWF's Renewable Energy Vision**, serving as WWF Clean Energy Ambassador, a role that allows Alpro to advocate for a global transition to renewable energy sources.



碳减排先锋
Defensores do Clima
 クライメート・セイバーズ
Climate Savers

REDUCING SOLID WASTE AND PROMOTING RECYCLING

When it comes to managing our waste, we start with the belief that we should use our materials efficiently and create as little waste as possible. We work from the assumption that every material has a potential end-of-life scenario other than going to landfill. By challenging ourselves in this way, we have successfully found ways to reuse materials or develop recycling solutions, helping to reduce our waste impact. In fact, since 2007, we have reduced our waste to landfill by 28 percent at our North American manufacturing facilities and Broomfield headquarters. And we don't plan to stop there. We are continually looking for ways to reduce our waste further.

In Europe, our robust waste management programs have reduced waste over 81 percent since 2006, through sorting and recycling initiatives. Building on this success, we are committed to achieving zero waste operations by either recycling or reusing all waste in the future.

MANAGING WATER USE AND WASTEWATER

Our product portfolio is based heavily on dairy, soy and tree nuts—all products that require a lot of water in the manufacturing process. We need an ample water supply to keep our machinery safe and clean, and to prevent cross-contamination of allergens. Despite our strict quality standards and rapid growth, we were still able to reduce our non-ingredient water use in North America by six percent per gallon of product since 2008, our baseline year.

We recognize the need for thoughtful stewardship of water resources, and are exploring ways we can continue to shrink our water footprint. The biggest opportunity we have identified is through water reuse or recycling. We have integrated water recycling measures in many of our European production facilities already, and are working on plans to launch a water recovery program at our largest facility in North America. We believe this initiative could potentially be replicated across several more plants.

In North America, we're also working to raise awareness about water conservation among our employees. In 2012, we required our employees to participate in an online training module that provided background on the key issues surrounding water, along with practical suggestions on how to use less water, both at work and at home. Several of our North American plants have also created teams that focus on water efficiency and improvements to reduce use.

CHAMPIONS for Water

Before July 2007



After July 2008

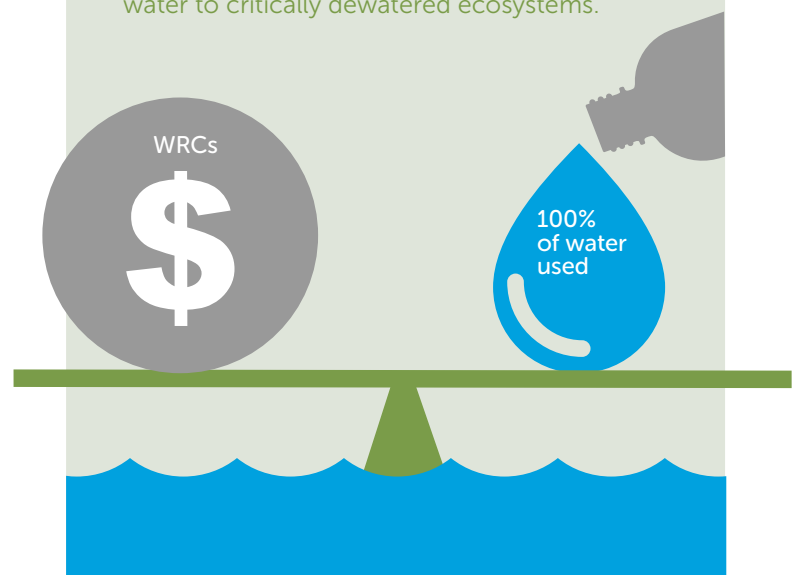


Prickly Pear Creek in Montana, Photos by Rankin Holmes

Silk is a charter sponsor of **Change the Course** (CTC), an initiative in partnership with BEF, National Geographic and Participant Media, that works to conserve freshwater, preserve the ecological health of the Colorado River and engage and educate local citizens about how they can reduce their water footprints daily.

Silk invests in the purchase of Water Restoration Certificates (WRCs) to balance 100 percent of the water used to manufacture Silk products at our company-owned facilities. Our International Delight brand also invested in a new water flow restoration project in California in 2013, and purchased WRCs to balance 100 percent of the water used in the production of the iced coffee beverage portfolio.

The combined investments in WRCs have helped restore over 485,000,000 gallons of water to critically dewatered ecosystems.



OPTIMIZING TRANSPORTATION AND DISTRIBUTION

Maintaining an efficient transportation and distribution network is essential for a company like ours. But we have a huge opportunity to think creatively and strategically about how we can better manage our transportation needs and impacts.

For example, in Wevelgem, Belgium, our Alpro plant sits on the banks of the Lys River. Instead of trucking the soybeans to our plant, we use waterways and constructed a loading dock that enables the soybeans to be delivered straight to the factory. This initiative took approximately 1,200 trucks off the road, saving fuel, time and CO2 emissions.

In North America, selecting partners aligned with the U.S. Environmental Protection Agency's (EPA) SmartWay program, which focuses on reducing fuel and emissions within the freight sector, was just one small step toward a cleaner fleet. In 2013, we initiated a bracket pricing structure that offers our retail customers cost incentives when they order full truckloads. This allows our transport lanes to be filled to capacity and therefore more efficient.

Through our various initiatives and partnerships, we have captured efficiencies and achieved a reduction of transportation-related emissions of more than 40 percent, all since 2006. But we know there is continued room for improvement, and are committed to achieving even greater reductions in the coming years.

Mother Nature's Power

Using the Lys River to transport soybeans takes 1,200 trucks off the road each year.



Our employees are an integral part of our sustainability strategy. Their passion to make a difference has contributed to our progress so far; and as we move forward, we want to encourage their continual participation in our sustainability initiatives.

TAPPING THE PASSION AND POWER OF OUR EMPLOYEES

Our employees have been—and will always be—integral to the success of our sustainability strategy. We regularly provide trainings and sponsor initiatives to ensure sustainability is engrained in our culture. For example, we have integrated our passion for sustainable business into our new-hire orientation programs to make sure new members of the WhiteWave community understand these values from day one. We use our internal social networking site and company Town Hall meetings to continually educate employees about the latest sustainability topics.

Our business links compensation bonuses to key sustainability targets and key performance indicators (KPIs), providing compelling incentives for employees to keep sustainability top of mind.

Employee recognition is another important part of how we support sustainability as a corporate value. Our annual "Wave Awards" in North America recognize employees who have demonstrated tangible ways they have embraced our values, above and beyond their job descriptions, and have positively impacted our business and culture. Employees are nominated by peers and selected by our Senior Leadership Team for company-wide recognition and monetary prizes.



We work hard to build a values-based community where everyone has the opportunity to make a positive impact.



CREATING A CULTURE OF CARING



Although our business spans many countries, we're united by a common drive for excellence and a shared commitment to changing the way the world eats for the better. We know that great achievements begin with great culture, so we work hard to build a values-based community where everyone has the opportunity to make a positive impact.

EMPLOYEES AND WORKPLACE

We are proud of the culture that defines life at WhiteWave around the world, from our plants and distribution centers to our offices and even our own farms.



Employees volunteering in our local communities

INSIDE WHITEWAVE:

A Glimpse of Who We Are

2,776 people globally

1,894 employees in North America

882 employees in our European segment

In 2013 our North American headquarters was named one of the

Denver Post's Top Places To Work



*2013 data





Putting Our Values into Action

The chance to change the world for the better is a powerful motivator. We hold each other to high standards and reward each other when we meet them. In North America, we designed our Values In Action (VIA) program to empower our employees to volunteer, give back, and live and work more sustainably. Through VIA, our employees choose how they want to reduce their footprint or give back to the community and then log those actions into our VIA database for points. VIA points are accrued and at year-end, our employees are rewarded with prizes.

VALUES IN ACTION:

Employee reported results for 2013
in North America

10,800 volunteer hours

6,500 miles commuted by bicycle

7,000 shared rides and bus commutes

101,000 lbs. of waste diverted from landfills

Our European division's "I Kyoto" project encourages employees to walk or take public transportation to work. "Cycle to Work" day provides another opportunity for more sustainable commuting.



MENTOR MATCH



Mentor Match, launched in 2013 at our North American headquarters, is an online tool that matches employees to potential mentors. Mentor Match provides the opportunity to form competency-based mentoring relationships, expand professional networks enterprise-wide and create group learning engagements where peers can share information and resources regardless of location.



Creating Opportunities Through Career Development and Training

We recognize that our employees have the skills and talent to work almost anywhere they want, but many people choose a career at WhiteWave because they are inspired by our vision. Everyone at WhiteWave wants to make a difference in the future of our company and beyond.

To ensure our employees have the professional growth and development opportunities they need, we provide a range of training and career development programs across our global offices.

In North America, we offer more than 200 on-site training programs for employees. This includes our WhiteWave University curriculum, which is designed around three tracks—leadership development, culture development and professional skills development. In 2013, we also launched a series of educational opportunities that focus holistically on our employees' wellness, known as the Favorite Training Series, featuring a popular course on The Science of Happiness. We also provide several mandatory trainings for employees, including Ethics and Compliance Courses and "Valuing Our Differences" diversity and inclusion training.

Beyond what we offer in the workplace, we encourage our employees to continue their formal education. We know tuition costs can be a barrier, so we provide tuition reimbursement for applicable programs. In 2013, we provided nearly \$80,000 to our employees for tuition reimbursement.

The Alpro Leadership Model initiative, launched in 2013, includes leadership training for all employees. The project will culminate in a Leadership Conference designed to embed a meaningful leadership model throughout the entire company.

In North America,
we offer more than
200 on-site training
programs for employees.

It's essential that every employee feels safe, valued and cared for at work, which is why we offer comprehensive benefits, implement strong safety practices, and provide a broad range of health and wellness benefits.

INVESTING IN THE WELL-BEING OF OUR EMPLOYEES



Employee Benefits

The comprehensive benefits we provide to all of our non-union employees in North America include health care, retirement planning, life insurance, disability coverage, vacation/paid time off, tuition reimbursement and an employee assistance program. We are also there to support our employees as they build or expand their families. We provide adoption reimbursement up to \$1,500, a two-week paid parental leave, as well as an on-site "mothers' room" for nursing women.

Safety in the Workplace

Workplace safety is paramount at WhiteWave, and we operate with the determination that all workplace injuries are preventable. In North America and Europe, we have an Environmental Health & Safety (EHS) representative and/or designated safety committee at each of our manufacturing facilities and company-owned farms. Our EHS representatives at each of these locations work to ensure compliance with Occupational Safety and Health Administration (OSHA) regulations and to investigate and report safety incidents. We believe that safety is part of everyone's job and are committed to continuous improvement toward our vision of zero workplace injuries.

Workplace injuries are reported in accordance with OSHA definitions for Recordable, Restricted Day and Lost Time Injuries. In addition, first aid and "near miss" reporting is conducted. Each location reports and tracks injuries based on injury rates per 100 employees. We're also making significant investments in injury prevention, including: engineering controls, job hazard analysis, behavior-based safety programs, life safety rules, zero tolerance training and employee communications. When issues do occur, we make sure that the best practices and lessons learned are shared across all facilities and locations to prevent incidents from happening again.

Between 2012 and 2013, we showed a 36 percent improvement in our Days Away, Restricted or Transferred (DART) Rate for our five main North American manufacturing plants.

At year-end 2013, we clocked 1.5 million hours without a lost time injury at our Mount Crawford, Virg. facility, and our Bridgeton, N.J. plant successfully completed 2,649 days, or just over 7 years, without a lost time workplace injury.



Many employees at our Colorado headquarters take advantage of on-site, professionally led training for the annual BolderBoulder, a 10K foot race that WhiteWave sponsors.



Emphasis on Health and Wellness

Given our product portfolio, it's not surprising we attract employees who value health and wellness in their personal lives. We support these values through workplace health and wellness benefits, initiatives and programs. For example, in our North American headquarters, we bring the gym to employees, who can take advantage of on-site fitness equipment and classes including yoga, pilates and Zumba. We also offer a reimbursement program for health club memberships or sports and fitness-related expenses. Many employees at our Colorado headquarters take advantage of on-site, professionally led training for the annual BolderBoulder, a 10K foot race that WhiteWave sponsors.

Our European division launched the Healthy Alpro project a few years ago, offering a wide range of initiatives and activities. Employees have access to everything from personalized health fitness tests to "healthy afternoons" where staff are encouraged to walk, run, ride, swim or even take courses in tai chi, Nordic walking and anti-stress techniques.

Creating a Diverse, Global Workforce

At WhiteWave, we believe deeply in the value of a diverse and welcoming workplace. In North America, all employees receive training called "Valuing Our Differences," a three-hour session detailing the company's expectations around diversity and inclusiveness.

Recognizing that we had some progress to make, our North American division launched its Individuals Matter Advisory Council (IMAC) in 2012, comprised of individuals across different functions and levels within the company, and with support at the executive level. The IMAC developed WhiteWave's diversity scorecard, and is in the process of developing our Strategic Growth Plan for Diversity. We also have several Equal Rights and Affinity initiatives, including the Women of WhiteWave (WOW) and WhiteWave Pride, our Lesbian, Gay, Bisexual, Transgender and Allies (LGBTQA) employee resource group. WhiteWave has been a proud sponsor of The Human Rights Campaign (HRC) Mile High Gala for the past four years. We are proud to support HRC and its mission to make the workplace safe and equal for LGBTQA individuals.



24,317: number of volunteer hours reported by WhiteWave employees across North America in 2012 and 2013.

COMMUNITY AND PHILANTHROPY

Whether you're talking to an employee at our company-owned dairy farm in Maryland or someone on our marketing team in Belgium, our people will tell you they believe that working at WhiteWave gives them the chance to do work that matters and make a real impact. The opportunity to make a difference shows, in our hallways, on our farms, in our plants and in the stores where people shop.

At WhiteWave, we take a holistic approach to philanthropy, including cash and in-kind donations, cause marketing, sponsorships of non-profit organizations and events, and volunteerism. In 2012 and 2013, our giving focused on sustainable agriculture, responsible resource use and promoting healthy communities.

We spent much of 2013 reviewing our past giving to determine how we could have a greater impact in areas that align with the passion of our employees, our company mission and values, and the meaning behind our brands. We are pleased to announce our new focus areas: hunger relief and sustainability. These will be the key platforms for our giving strategy for our North America business going forward.

COMMITTED TO COMMUNITIES

Investing in our employees, as well as our plants, demonstrates our long term commitment to the communities in which we work. Over the last several years, we have increased the number of employees and our capital investment at various plants, including:

- Mount Crawford, Virg.: Nearly 80 jobs
- City of Industry, Calif.: Nearly 15 jobs
- Dallas, Texas: More than 200 new jobs



COMING TOGETHER TO BEAT HUNGER

2013 was a standout year fighting hunger in partnership with friends at Community Food Share, a Feeding America affiliate.

531 volunteer hours

2.1 million+ pounds of product donated

\$300,000+ in total cash contributions—represents an almost 70% increase from 2012

All told, equal to providing **3 million meals** to those in need in 2013

Employees Giving Back

Volunteerism has always been important to WhiteWave employees. In fact, in 2013 we redesigned our new hire orientation to include a volunteer event, so the newest employees at our North American headquarters can experience our spirit of giving back from the outset.

As a food company, we feel a special responsibility to help alleviate hunger. We have a long-standing partnership with Community Food Share (CFS), a hunger relief organization located near our headquarters in Broomfield, Colo. that is part of the **Feeding America** network. We have participated in the annual CFS "Compete to Beat Hunger" Corporate Challenge for the past nine years, with the company matching employee-raised funds dollar-for-dollar each year.

Alpro supports Malnutrition Matters, a Canadian nonprofit organization working to fight hunger by providing low-cost food technology solutions. Alpro funds the upgrades and technology development for systems such as the Vitagoat food processor, which can provide plant-based, protein-rich nutrition, without the use of electricity, for people in developing countries.

SHARE WHAT WE DO WELL MONTH



Share What We Do Well Month is an initiative that gives our North American employees the opportunity to make a difference on company time by volunteering at organizations in their local communities. In 2011, this initiative began as a single day targeted for an all-company day of service, known as Impact Day.

In October 2013 we transformed this event into a month-long expression of our value to share what we do well, providing more flexibility for participation and inclusion. Nearly 1,800 employees from our corporate offices, plants and regional sales offices participated in volunteer activities, benefitting more than 30 different non-profits in 15 cities. Activities included Colorado flood relief efforts, stocking food banks, distributing donated winter coats to kids in need, volunteering with Habitat for Humanity, assisting in homeless shelters, pitching in at community gardens, donating blood and working at animal shelters.

Corporate Giving

WhiteWave provides donations and support through partnerships and cause marketing campaigns. Examples of this support from 2012 and 2013 include:

- **Helping Keep Kids Warm:** In 2012, our North American division partnered with Operation Warm to give brand new winter coats to 550 underprivileged children in Commerce City, CO. We also raised more than \$37,000 for Operation Warm through the International Delight Share Your Delight cause-marketing campaign during the 2012 holiday season, which helped keep more than 2,000 kids warm during the coldest months of the year.
- **Preserving Our Own Backyard:** Through our Silk brand, we support the Change the Course campaign in partnership with National Geographic, Bonneville Environmental Foundation and Participant Media. Change the Course aims to restore and preserve the iconic Colorado River Basin.
- **Providing Nutrition for Sick Children:** Alpro Netherlands supports a project called "Protein for Children," which provides HIV-positive children in South Africa with adequate sources of good-quality protein.
- **The Alpro Social Fund:** Alpro founded its Alpro Social Fund at the end of 2012 in close partnership with the Belgian King Baudouin Foundation. The funding is applicable to both internal and external social projects, focusing on people who are facing exceptional circumstances such as serious illnesses or accidents resulting in extraordinary hardships or missed opportunities. In addition to the company itself, employees and third-party organizations can participate in the Alpro Social Fund by making contributions or suggesting projects for funding.

In-Kind Contributions

We provide product donations when there is a need in one of our communities, or when we have a surplus of product that needs to be used right away. We have strong relationships with many organizations that help us put our unsellable product in the hands of those who need it most, quickly identifying opportunities to donate product to local food banks and organizations.



Our Board of Directors is comprised of members who bring diverse backgrounds, deep experience and a commitment to ethical business practices.

OUR GOVERNANCE AND ETHICS

WhiteWave established a Board of Directors in 2012. Our Board oversees and provides guidance to senior management with regard to business strategy and operations, ensures strong governance practices are in place, selects and evaluates the Chief Executive Officer and other Executive Officers, and represents the interests of the company's stockholders.

BOARD OF DIRECTORS AND COMMITTEES

Our Board has six members and is chaired by Gregg Engles, WhiteWave's Chief Executive Officer. The Nominating and Corporate Governance Committee ensures our Board is comprised of members who bring diverse backgrounds, deep experience and a commitment to ethical business practices. The Board of Directors observes the guidelines set forth in WhiteWave's [**Corporate Governance Principles**](#).

The Board includes the following committees:

- Audit Committee
- Compensation Committee
- Nominating and Corporate Governance Committee

The Board is engaged in WhiteWave's sustainability strategy, and receives updates on planning, goal setting and progress.

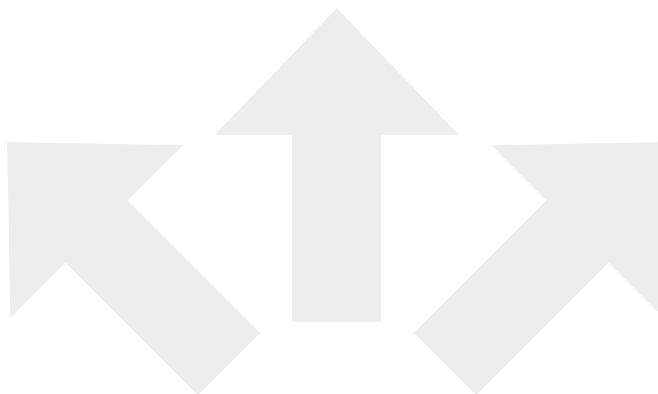
ETHICS

Our principles for business conduct are outlined in our [**Code of Ethics**](#), which was approved by our Board of Directors in 2012. To date, 100 percent of our employees have participated in the Code of Ethics training. We are moving toward a mandatory, computer-based training that will ensure we maintain our high standards of ethics education across the entire employee community. Our employees in Europe also receive ethics training and are asked to provide a signature confirming they have received it.

Our company also maintains an ethics hotline, accessible via phone or online, which employees may use if they are concerned about an ethical issue within the company. We carefully review all reported issues, and have a formal process to determine how each one should be addressed. All issues are recorded, and each quarter, our Chief Compliance Officer provides a report of any ethical issues to the Audit Committee for review.

STAKEHOLDER ENGAGEMENT

WhiteWave values the input of our stakeholders, which include employees, consumers, customers, local communities, suppliers, advocacy and trade groups, policymakers and investors. To ensure we are operating transparently and meeting expectations, we believe in engaging with our key stakeholders regularly.



ENGAGEMENT MECHANISMS	ISSUES IMPORTANT TO STAKEHOLDERS
Employees <p>In North America, we have an intranet through which employees can find information related to the company, benefits and policies. We also have an interactive employee social media site, WaveExchange, which allows for discussion forums, news and communications on a real-time basis. We distribute an employee survey to measure levels of engagement and identify ways we can help our people be successful. We host Town Hall and Leadership Meetings periodically throughout the year to inform employees about timely news and strategic initiatives, and host regular “Coffee with Leadership” sessions, where employees can engage directly with leadership to ask questions and discuss what is on their minds.</p> <p>In Europe, Alpro shares updates and stories with employees through its magazine, <i>Focus</i>, and gathers feedback and input through regular Town Hall, Leadership Council and Leadership Conference Meetings. Alpro also utilizes an internal network, Yalpro, to help share updates, allowing for news and communications on a real-time basis.</p>	<ul style="list-style-type: none"> • Company strategy • Benefits • Diversity • Employee safety • Community relations • Compensation • Environmental sustainability
Customers <p>Our sales teams frequently meet directly with customers and interact with them at events and joint business plan meetings. We are pleased that our customers also look to our sales teams to provide perspective on emerging issues and trends facing retailers, such as non-GMO and product labeling.</p>	<ul style="list-style-type: none"> • Product prices • Nutritious products • Food safety • Packaging sustainability • Labeling regulation • New product innovation • Government affairs
Consumers <p>We engage our consumers through our brand consumer response hotlines and social media channels, including our blog, <u>The Grazing Mind</u>.</p>	<ul style="list-style-type: none"> • New product introductions • Product prices • Nutritious products • Food safety • Packaging sustainability • Disposal and end-of-life

ENGAGEMENT MECHANISMS	ISSUES IMPORTANT TO STAKEHOLDERS
Trade Associations and Advocacy Groups	
<p>We engage with many trade groups related to our business interests and sustainability issues. In North America, these include the Organic Trade Association, The Soyfoods Association of North America (SANA), International Dairy Food Association (IDFA) and the Grocery Manufacturers Association (GMA), among others. In Europe, these include the European Natural Soy Manufacturers Association (ENSA), Sojasa, Fédération de l'Industrie Alimentaire (FEVIA), Belgian Association of Branded Manufacturers (BABM), Federation of Enterprises in Belgium (FEB), Flemish Association of Enterprises (VOKA) and Business & Society Belgium.</p>	<ul style="list-style-type: none"> • Sustainable sourcing • Nutritious products • Food safety • Labeling regulation • Environmental sustainability • Animal welfare
Suppliers	
<p>We depend on hundreds of direct suppliers and even more producers throughout our value chains, from family dairy farms to producers of soy, almonds, coconuts, sugar and other ingredients. WhiteWave North America launched a supplier engagement summit in 2014 to ensure alignment against our purpose and key messages, and to support consistency across many of our key relationships. During the summit, we engaged our suppliers in conversation about how we can work better together to drive growth, innovation and mutually beneficial business opportunities. Additionally, engaging suppliers around our Code of Conduct in the U.S. and Ethical Charter in Europe helps to ensure awareness of our principles and expectations as well as to provide an avenue for dialogue on continuous improvement.</p>	<ul style="list-style-type: none"> • Fair wages and working conditions • Sustainable sourcing • Product quality and safety
Shareholders	
<p>Shareholders have mechanisms for contacting the Board, including filing shareholder proposals. WhiteWave also engages with socially responsible investors through questionnaires and by providing additional information on the company's business practices.</p>	<ul style="list-style-type: none"> • Food safety • Food sustainability • Healthy products • Corporate governance and executive pay • Worker rights and global supply chain • Employee wellness and safety • Sustainability, environmental impacts and climate change • Product innovation • Company strategy
Local Communities	
<p>Employee volunteerism is core to our legacy and culture, as evidenced by our long history of engagement with Community Food Share at our Colorado headquarters. We also engage with many other organizations and municipal leaders in the communities in which we do business, including participation in local chambers of commerce.</p>	<ul style="list-style-type: none"> • Environmental sustainability • Safety • Fair wages and working conditions • Community relations



California almond trees in bloom

We are confident in our
sustainability path, yet always
looking to learn more and do better.

MATERIALITY

We conducted our first formal materiality assessment at the beginning of our report development process. Our goals were to identify and prioritize our sustainability opportunities and challenges, and determine the corresponding material aspects as outlined in the GRI G4 framework. We will also use the findings of the materiality assessment to support the evolution of our sustainability strategy and related goals.

In determining and prioritizing the areas that are most material, we considered whether they:

- Reflect WhiteWave's significant economic, environmental and/or social impacts.
- Substantially influence stakeholders' assessments and/or decisions about our company.

OUR PROCESS

We are confident in our sustainability path, yet always looking to learn more and do better. To ensure our strategy continues to evolve appropriately, we examined sustainability trends impacting our business and stakeholders, society-at-large and the planet. Then we narrowed the list of issues to those that are most relevant to our business and stakeholders.

We benchmarked industry peers to understand what they considered material and how they report on these topics. We also audited industry news and communications to see what issues are most relevant to food and beverage companies.

Through interviews with a broad range of internal subject matter experts and WhiteWave leaders, we reaffirmed our strategic responsibilities and priorities for sustainability. We spoke to a number of external stakeholders, including those from non-governmental organizations (NGOs) and trade organizations, who have expertise in the fields of sustainable agriculture, health and nutrition, dairy supply chain, packaging, and waste and recycling. We also reviewed internal and external sources that served as inputs to our identification and prioritization process, including:

- Internal business plans
- Sustainability strategies, goals and historical performance data
- Policies and program descriptions and reports on program outcomes
- Company press releases and publicly facing communications
- Internal communication
- Employee surveys and feedback
- Social media channels across the industry
- Industry trade organizations and relevant trends
- Input from external stakeholders, including regulators, retailers, NGOs, community organizations and non-profit partners
- Customer and consumer feedback
- Surveys from socially responsible investors

STAKEHOLDER INCLUSIVENESS

By engaging a number of external stakeholders as part of the materiality process, our intent was to invite their perspectives and recommendations on our strategy and report regarding our most material issues. The feedback was quite positive, and we share a few examples of their recommendations:

- An expert on sustainable agriculture and supply chains emphasized the importance of establishing longer term goals—even beyond our proposed 2020 targets, working toward continuous improvement while being transparent about the journey and acknowledging that more needs to be done. In addition, this expert encouraged us to assess our environmental impacts beyond our own manufacturing operations, integrating life-cycle thinking throughout our supply chain.
- A dairy industry advocate echoed our concerns about conventional dairy as it pertains to animal welfare and encouraged us to engage with associations like the National Milk Producers Federation’s FARM (Farmers Assuring Responsible Management) program or Center for Dairy Innovation to inform our strategy, and impact theirs where possible.

- A recycling expert was impressed by our goals, and would like to see us go further with a goal around all things “destined for disposal.” This expert also encouraged us to consider more innovative recyclable and compostable packaging material options.
- According to an expert on packaging, we should continue to align our packaging strategy with our larger sustainability strategy, and ensure our approach for sourcing materials is as tied to packaging as it is with raw material ingredients for products.

MATERIAL ISSUES AND ASPECTS

Based on this process, we identified 16 priority material issues that represent our most significant impacts or responsibilities. We aligned them to the corresponding GRI G4 material aspects. After our material issues were identified, we reviewed the findings with our senior leadership, including our CEO.



Material Issues	Boundaries	Material Aspects and Reported Indicators
Animal Welfare	Sourcing raw materials	Breeding and genetics: FP9 (sector supplement)
Community Impact	Processing & manufacturing; distribution; marketing & sales; consumer use	Direct economic value generated and distributed: EC1
Diversity	Processing & manufacturing; distribution; marketing & sales	Diversity and equal opportunity: LA12
Employee Engagement & Wellness	Processing & manufacturing; distribution; marketing & sales	Employment: LA2 Training and education: LA10
Employee Safety	Sourcing raw materials; processing & manufacturing; distribution; marketing & sales	Occupational health and safety: LA6

Material Issues	Boundaries	Material Aspects and Reported Indicators
Governance & Board Engagement	Sourcing raw materials; processing & manufacturing; distribution; marketing & sales; consumer use; end of life	Whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body: G4-36
Energy Use & Emissions	Our company operations and facilities	Energy: EN3; EN5; EN6 Emissions: EN15, EN16, EN17
Health & Nutrition	Sourcing raw materials; marketing & sales; consumer use	Customer health & safety: PR1
Human Rights	Sourcing raw materials	Human Rights – Investment agreements: HR1 Human Rights – Significant actual and potential negative human rights impacts in the supply chain and actions taken: HR11
Labeling & Transparency	Sourcing raw materials, processing & manufacturing; marketing & sales; consumer use	Product and service labeling: FP8 Product and service labeling: PR3; PR4
Local Family Farms	Sourcing raw materials	Procurement practices: EC9
Packaging	Sourcing raw materials; processing & manufacturing; distribution; marketing & sales; consumer use; end-of-life	Products and services: EN27
Quality & Safety	Sourcing raw materials; processing & manufacturing; distribution; marketing & sales; consumer use	Customer health & safety: FP5 (sector supplement) Company-owned plants in North America are certified by SQF standards.
Solid Waste & Recycling	Processing & manufacturing; distribution	Effluents and waste: EN23
Sustainable Agriculture	Sourcing raw materials	Biodiversity: EN11 Supplier environmental assessment: EN33
Verified & Certified Ingredients	Sourcing raw materials; processing & manufacturing; marketing & sales; consumer use	Sourcing: FP2 (sector supplement)
Water Use & Wastewater	Processing & manufacturing	Effluents and waste: EN22

ABOUT THIS REPORT

BOUNDARY AND SCOPE

This is our first Corporate Sustainability Report. The content and data contained in this report cover activities that occurred in fiscal years 2012 and 2013 (January 1 – December 31), and includes the enterprise and company-owned operations, unless otherwise noted. “Company-owned” operations, facilities and farms refer to the properties that we fully own or lease, and which we maintain direct operational control over.

Due to the historical differences in our European and North American tracking and measuring systems, environmental data are presented separately in some cases. WhiteWave’s greenhouse gas (GHG) inventory is consistent with the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development’s (WBCSD) Greenhouse Gas Protocol Initiative for corporate GHG accounting and reporting.

We engaged an independent third party, Bureau Veritas North America, Inc. (BVNA), to provide verification of our greenhouse gas emissions (GHG) data. BVNA provided limited assurance using the ISO 14064-3 protocol and determined WhiteWave “established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these GHG emissions for the stated period and boundaries.”

The information on our workplace policies and programs extends to all enterprise operations, except where noted.

CONTENT AND MATERIALITY

To determine the content for this report, we conducted a materiality assessment to identify the sustainability topics most relevant to our business, industry and stakeholders. The process involved gathering input from external and internal sources, as well as soliciting input and reviewing prior feedback from stakeholders. We focused the content for this report on the material aspects identified through this process. More detail on materiality can be found [here](#).

DISCLOSURE AND ASSURANCE

WhiteWave’s Research, Development and Sustainability and Corporate Communications departments are responsible for the preparation and integrity of the information in this report. We have implemented controls for data where appropriate and have robust governance and review processes that underpin our commitment to transparent reporting. All contributing subject matter experts as well as company leadership have reviewed and approved the report content and data, as has our Board of Directors.

WhiteWave contracted with a consultancy that specializes in sustainability reporting to assist with the materiality process and content development. While the annual GHG inventory was externally assured by Bureau Veritas, this report as a whole was not verified. It was produced in accordance with the Global Reporting Initiative (GRI) G4 Sustainability Reporting Guidelines at the Core level, which includes presenting a minimum of one indicator for each material aspect identified. We elected to use the GRI because it is a common global framework and reporting system that allows all companies to measure, evaluate and communicate their sustainability-related information in a consistent and comparable manner. For our first report, we chose to be an early adopter of the newly revised G4 version.

GRI INDEX

GENERAL STANDARD DISCLOSURES

General Standard Disclosures		Page/Link	External Assurance
Strategy and Analysis			
G4-1	CEO statement	Welcome from Gregg Engles, p. 1	
Organizational Profile			
G4-3	Name of reporting organization	The WhiteWave Foods Company	
G4-4	Products	Company profile, p. 2	
G4-5	HQ location	1225 Seventeenth Street, Suite 1000 Denver, Colorado 80202	
G4-6	Countries of operation	North America and Europe, including: Belgium, Germany, France, the Netherlands, United Kingdom and the United States	
G4-7	Nature of ownership and legal form	WhiteWave is a publicly traded company listed on the New York Stock Exchange under the symbol WWAV.	
G4-8	Markets served	North America and Europe, including core geographies: Belgium, Germany, France, the Netherlands, United Kingdom, Canada and the United States	
G4-9	Report the scale of the organization, including: total number of employees; total number of operations; net sales (for private sector organizations) or net revenues (for public sector organizations); total capitalization broken down in terms of debt and equality (for private sector organization); quantity of products or services provided.	Company profile, p. 2	
G4-10	a. Report the total number of employees by employment contract and gender. b. Report the total number of permanent employees by employment type and gender. c. Report the total workforce by employees and supervised workers and by gender. d. Report the total workforce by religion and gender. e. Report whether a substantial portion of the organization's work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees of contractors. f. Report any significant variations in employment numbers.	See tables, p. 46	
G4-11	Report the percentage of employees covered by collective bargaining agreements.	As of January 31, 2014, we employed approximately 3,900 people worldwide, of which approximately 29 percent were covered by collective bargaining agreements or works council representation. We believe that our employee relations are good.	
G4-12	Describe the organization's supply chain.	A full description of our supply chain is published in our 2013 Form 10-K, p. 13-14. Who we are, p. 2	

Organizational Profile			
G4-13	Report any significant changes during the reporting period regarding the organization's size, structure, ownership or its supply chain.	WhiteWave's capital structure changed in 2013 when we became independent from Dean Foods. The company has a new line of credit and took on debt as part of the spin-off from Dean Foods.	
G4-14	Report whether and how the precautionary approach or principle is addressed by the organization.	WhiteWave does not have a formal policy regarding the precautionary principle. At the innovation stage, the company takes into account the risks inherent in the product, including the product itself, packaging and labeling. Prior to a product being introduced to the marketplace, it is reviewed by a multi-disciplinary team.	
G4-15	List externally developed economic, environmental and social charters, principles or other initiatives to which the organization subscribes or which it endorses.	The company and/or specific business units endorses or subscribes to the following: Alpro subscribes to the United Nations Global Compact, European Natural Soy Manufacturer's Association (ENSA) Ethical Charter, West Flemish Environmental Charter and World Wildlife Fund Climate Savers. WhiteWave North America subscribes to Just Label It and National Organic Program.	
G4-16	List memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization: holds a position on the governance body; participates in projects or committees; provides substantive funding beyond routine membership dues; views membership as strategic. This refers primarily to memberships maintained at the organizational level.	WhiteWave is a member of the Organic Trade Association, Soyfoods Association of North America (SANA), International Dairy Food Association (IDFA), International Federation of Organic Agriculture Movements (IFOAM) and the Grocery Manufacturers Association (GMA) among others. Alpro is a member of the European Natural Soy Manufacturers Association (ENSA), Sojasa, Fédération de l'Industrie Alimentaire (FEVIA), Belgian Association of Branded Manufacturers (BABM), Federation of Enterprises in Belgium (FEB), Flemish Association of Enterprises (VOKA) and Business & Society Belgium.	
Identified Material Aspects and Boundaries			
G4-17	a. List all entities included in the organization's consolidated financial statements or equivalent documents. b. Report whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report.	Please see company 2013 Form 10-K filed 2/28/14 for the period ending December 31, 2013, p. 5. Data in this report covers our North American (WhiteWave) and European (Alpro) operations.	
G4-18	a. Explain the process for defining the report content and the Aspect Boundaries. b. Explain how the organization has implemented the Reporting Principles for Defining Report Content.	Materiality, p. 36 About This Report, p. 39	
G4-19	List all the material Aspects identified in the process for defining report content.	Material Issues and Aspects, p. 37-38	

Identified Material Aspects and Boundaries			
G4-20	a. For each Material Aspect, report the Aspect Boundary within the organization, as follows: Report whether the Aspect is material within the organization. If the Aspect is not material for all entities within the organization (as described in G4-17), select one of the following two approaches and report either: The list of entities or groups of entities included in G4-17 for which the Aspect is not material or the list of entities or groups of entities included in G4-17 for which the Aspects is material. Report any specific limitation regarding the Aspect Boundary within the organization.	<p>All Material Aspects selected in this report apply to our operations in North America and Europe as described in G4-17, unless otherwise noted in the report narrative.</p> <p>Aspect boundaries within the organization include:</p> <ul style="list-style-type: none"> • Company-owned farms, processing and manufacturing. Does not include third-party co-packers • Third-party transportation and distribution of finished goods • Marketing and sales 	
G4-21	a. For each material Aspect, report the Aspect Boundary outside the organization, as follows: Report whether the Aspect is material outside of the organization. If the Aspect is material outside of the organization, identify the entities, groups of entities or elements for which the Aspect is material. In addition, describe the geographical location where the Aspect is material for the entities identified. Report any specific limitation regarding the Aspect Boundary outside the organization.	<p>The aspect boundaries we identified that fall outside the organization include:</p> <p>Sourcing raw materials: Nearly all raw ingredients are sourced from suppliers, except for dairy from two company-owned organic dairy farms. Groups or entities for which aspects are material include consumers and retail customers, suppliers, the company, local communities and the environment.</p> <p>Processing and manufacturing: Includes a percentage of third-party co-packers. (Majority of processing and manufacturing is company-owned and operated, G4-20.) Groups or entities for which aspects are material include suppliers, the company, local communities, the environment, consumers and retail customers.</p> <p>Consumer use: Groups or entities for which aspects are material include consumers and retail customers and the company.</p> <p>End-of-life: Groups or entities for which aspects are material include consumers and retail customers, the company, local communities and the environment.</p>	
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements.	N/A – this is WhiteWave’s first sustainability report.	
G4-23	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries.	N/A – this is WhiteWave’s first sustainability report.	
Stakeholder Engagement			
G4-24	Provide a list of stakeholder groups engaged by the organization.	Stakeholder Engagement, p. 33-34	
G4-25	Report the basis for identification and selection of stakeholders with whom to engage.	Stakeholder Engagement, p. 33-34, 37	

Stakeholder Engagement			
G4-26	Report the organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	Stakeholder Engagement, p. 33-34, 36-37	
G4-27	Report key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns.	Stakeholder Engagement, p. 33-34, 36-37	
G4-28	Reporting period (such as fiscal or calendar year) for information provided.	Calendar year for all reporting data. This report covers 2012 and 2013.	
Report Profile			
G4-29	Date of most recent previous report (if any).	This is WhiteWave's first sustainability report. This report covers 2012 and 2013.	
G4-30	Reporting cycle (such as annual, biennial).	Biennial	
G4-31	Provide the contact point for questions regarding the report or its contents.	Please submit questions or feedback regarding this report to CSR@whitewave.com	
G4-32	a. Report the 'in accordance' option the organization has chosen. b. Report the GRI Content Index for the chosen option (see tables below). c. Report the reference to the External Assurance Report, if the report has been externally assured.	About This Report, p. 39 GRI Content Index, p. 41 This report has not been externally assured.	
G4-33	a. Report the organization's policy and current practice with regard to seeking external assurance for the report. b. If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided. c. Report the relationship between the organization and the assurance providers. d. Report whether the highest governance body or senior executives are involved in seeking assurance for the organization's sustainability report.	WhiteWave does not have a formal policy or current practice regarding external assurance for the entire report. The company has engaged with Bureau Veritas, an independent third party, to provide limited assurance of WhiteWave's greenhouse gas emissions inventory.	
Governance			
G4-34	Report the governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.	Our Governance and Ethics, p. 32	

Governance

G4-36	Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.	Responsibility for community and sustainability initiatives are integrated into written objectives across business units on an annual basis and business units are compensated in part by their progress against these objectives. Each executive in charge of a business unit (North America and Europe) bears responsibility for meeting these objectives and are in turn compensated in part by their progress against these objectives. Finally, coordinators of community, engagement and sustainability are distinct positions within the company responsible for tracking progress against the above-noted objectives.	
G4-39	Whether the Chair of the highest governance body is also an executive officer.	Yes.	
G4-40	Nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.	WhiteWave's Corporate Governance Principles (available on our website, www.whitewave.com , under "Investor Relations: Corporate Governance.") state that the Board of Directors will generally look for director candidates who have displayed high ethical standards, integrity, sound business judgment and a willingness to devote adequate time to Board duties. This process is designed to ensure that the Board includes members with diverse backgrounds, skills and experience, including appropriate financial and other expertise relevant to the business of the Company. The Board does not assign specific weights to particular criteria and no particular criterion is necessarily applicable to all potential candidates. Potential candidates are not discriminated against on the basis of race, religion, national origin, disability or sexual orientation. Furthermore, as a NYSE-listed company, at least a majority of WhiteWave's directors must be "independent directors," in accordance with the independence criteria established by the NYSE.	

Governance

G4-45	Highest governance body's role in the identification and management of economic, environmental and social impacts, risks and opportunities.	<p>WhiteWave's highest governing body is its Board of Directors, comprised of six directors who are elected by the company's stockholders. The Board and its committees play an active role in the assessment, monitoring and mitigation of WhiteWave's risks and policies, and in approving and overseeing company strategy. In this role, the Board receives updates from senior management, as appropriate, on areas such as operational, financial, legal and regulatory, and strategic and reputational risks and opportunities.</p> <p>WhiteWave's Board of Directors evaluates and approves all material transactions affected by WhiteWave in accordance with its governing documents and resolutions. As part of the Board's evaluation of any material transaction, senior management provides the Board a summary of key terms of the transaction, as well as potential issues and opportunities identified during the due diligence process, before the Board approves the transaction.</p> <p>WhiteWave regularly interacts with its significant stockholders and key stakeholders on matters that are significant to such parties. If the Board is not involved in those interactions, WhiteWave's senior management regularly reports to the Board regarding the company's interactions and stakeholder feedback.</p>	
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Ethics and Integrity

G4-56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	Our Governance and Ethics, p. 32	
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G4-10 TABLES

Workforce by Contract Type — U.S.

2012				2013		
Contract Type	Female	Male	Total	Female	Male	Total
Hourly	214	858	1,072	210	931	1,141
Salaried	280	385	665	323	730	753
Total	494	1,243	1,737	533	1,361	1,894

Workforce by Employment Type — U.S.

2012				2013		
Employment Type	Female	Male	Total	Female	Male	Total
Part-Time	7	8	15	5	7	12
Full-Time	487	1,235	1,722	528	1,354	1,882
Total	494	1,243	1,737	533	1,361	1,894

Workforce by Contract and Employment Type — Europe

2013			
Employment & Contract Type	Female	Male	Total
Full-Time, Salaried	298	584	882

Note: Workforce data for Alpro is only available for 2013

SPECIFIC STANDARD DISCLOSURES				
Indicators	Indicator Detail	Page/Link	Omissions	External Assurance
ECONOMIC				
Economic Performance				
G4-EC1	Direct economic value generated and distributed	Company Profile, p. 2		
Procurement Practices				
G4-EC9	Proportion of spending on local suppliers at significant locations of operation	We source approximately 93 percent of our raw organic milk from our network of more than 600 family farmers throughout the United States. The remaining 7 percent comes from our company owned dairy farms. This represents 100 percent of our organic dairy spend.		
ENVIRONMENTAL				
Energy			External Assurance	
G4-EN3	Energy consumption within the organization	See tables, p. 53	Bureau Veritas North America (BVNA) provided limited assurance verification for our Greenhouse Gas emissions process and data using the ISO 14064-3 protocol.	
G4-EN5	Energy intensity	See tables, p. 53		
Biodiversity				
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	<p>As a food company, it is our responsibility to ensure we respect the planet’s finite resources. Our Supplier Code of Conduct encourages our suppliers not to use or provide materials that contribute to the deforestation of high-conservation value areas or that interfere with habitats of endangered species.</p> <p>A small number of our manufacturing facilities are near bodies of water. Our Bridgeton, N.J. plant sits near freshwater wetlands approaching Jackson Run Stream. In Jacksonville, Fla., we have approximately 1.5 acres of wetlands that run into a small creek leading to the St. John’s River, and in City of Industry, Calif., our facility sits across the street from the San Jose Creek, and we have strict controls to prevent any run-off into the creek.</p> <p>See also, p. 7</p>		
Emissions			External Assurance	
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	See table, p. 53	Bureau Veritas North America (BVNA) provided limited assurance verification for our Greenhouse Gas emissions process and data using the ISO 14064-3 protocol.	
G4-EN16	Indirect greenhouse gas (GHG) emissions (Scope 2)	See table, p. 53		
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3)	See table, p. 53		

Effluents and Waste				
G4-EN22	Total water discharge by quality and destination	See table, p. 53 On occasion, certain facilities discharge biodegradable wastewater into municipal waste treatment facilities in excess of levels allowed under local regulations. As a result, certain facilities are required to pay wastewater surcharges or to construct wastewater pretreatment facilities. To date, such wastewater surcharges have not had a material effect on our financial condition or results of operations.		
G4-EN23	Total weight of waste by type and disposal method	See table, p. 54 Note: WhiteWave does not track total percentage of waste composted		
Products and Services				
G4-EN27	Extent of impact mitigation of environmental impacts of products and services	Packaging Our Products, p. 13-14 In addition, our Provamel brand has purchased the equivalent of 1594 metric tonnes CO ₂ eq to offset a portion of its production footprint.		
Supplier Environmental Assessment				
G4-EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken	Given WhiteWave's recent spin-off from Dean Foods, the company is in the process of establishing and launching new supplier standards. As a result, at this time, we do not have data to report. We have identified human rights and supplier relations as a material issue and will be able to include data in future sustainability reports.		
SOCIAL				
Sub-Category: Labor Practices and Decent Work				
Employment				
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation	A Culture of Caring, p. 27		
Occupational Health and Safety				
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Total Recordable Injury Rates (TRIR): 2.39 (rate of recordable injuries per 100 full time workers) DART: 1.13 (the rate of injury cases with days away from work or job transfer/restrictions per 100 full-time workers) Notes: Reporting based on the OSHA definition of Recordable Injury; numbers above pertain to 2013 only and cover North America locations; gender information have not been captured by WhiteWave in the past.		

Training and Education				
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	A Culture of Caring, p. 26		
Diversity and Equal Opportunity				
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership and other indicators of diversity	Creating a Culture of Caring, p. 28 See table, p. 50	Whitewave currently discloses the diversity composition of our governance bodies and highlights several programs and employees trainings specific to diversity. Going forward we will review our policies to determine if additional metrics can be reported in the future.	
Sub-Category: Human Rights				
Investment				
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Given WhiteWave's recent spin-off from Dean Foods, the company is in the process of establishing and launching new supplier standards. As a result, at this time, we do not have data to report. We have identified human rights and supplier relations as a material issue and will be able to include data in future sustainability reports. WhiteWave does have a non-discrimination policy that applies to all employees and suppliers.		
Supplier Human Rights Assessment				
G4-HR11	Significant actual and potential negative human rights impacts in the supply chain and actions taken	Given WhiteWave's recent spin-off from Dean Foods, the company is in the process of establishing and launching new supplier standards. As a result, at this time, we do not have data to report. We have identified human rights and supplier relations as a material issue and will be able to include data in future sustainability reports. We are committed to supply chain transparency. By 2017, we plan to map the supply chain around our ingredients posing the biggest potential opportunities for improved transparency, including palm oil, sugar, soy, almond, coconut and cocoa. This will help us gather enough information to be able to identify, assess and manage potential future risks.		

Sub-Category: Product Responsibility

Customer Health and Safety

G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement	WhiteWave looks to address health and safety impacts holistically across our entire portfolio — from the consumer research phase, when we test new health and wellness ideas with consumers, to the research and development phase, where we look to reduce ingredients like sodium and sugar, and improve fatty acid composition. We also look to augment positive health attributes in our products during the research and development phase — examples include providing low-calorie options for our Silk Almondmilk and adding DHA to Horizon Organic milk.		
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Product and Service Labeling

G4-PR3	Type of product and service information required by the organization's procedures for products and service information and labeling, and percentage of significant product and service categories subject to such information requirements	<p>The following product and service information is required by WhiteWave's procedures for product and service information and labeling:</p> <table><tr><td></td><td>YES</td><td>NO</td></tr><tr><td>The sourcing of components of the product or service</td><td>X</td><td></td></tr><tr><td>Content, particularly with regard to substances that might produce an environmental or social impact</td><td>X</td><td></td></tr><tr><td>Safe use of the product or device</td><td>X</td><td></td></tr><tr><td>Disposal of the product and environmental/social impacts</td><td>X</td><td></td></tr></table>		YES	NO	The sourcing of components of the product or service	X		Content, particularly with regard to substances that might produce an environmental or social impact	X		Safe use of the product or device	X		Disposal of the product and environmental/social impacts	X			
	YES	NO																	
The sourcing of components of the product or service	X																		
Content, particularly with regard to substances that might produce an environmental or social impact	X																		
Safe use of the product or device	X																		
Disposal of the product and environmental/social impacts	X																		
G4-PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes	<p>No incidents occurred in 2012 or 2013 for our North American division.</p> <p>We did not have information regarding our European unit, Alpro, at this time.</p>																	

G4-LA12 TABLE: Composition of Governance Bodies

WhiteWave Foods Company Board of Directors

	2012		2013	
Age	Female	Male	Female	Male
< Age 30	0	0	0	0
Age 30-50	0	0	0	0
> Age 50	3	3	3	3
Directors in Minority Groups	0	0	0	0

FOOD PROCESSING SECTOR SUPPLEMENT				
Indicators	Indicator Detail	Page/Link	Omissions	External Assurance
SOURCING				
Sourcing				
FP2	Percentage of purchased volume which is verified as being in accordance with credible internationally recognized responsible production standards, broken down by standard	<p>Alpro:</p> <ul style="list-style-type: none"> • 100% purchase volume is certified by IFS v6 and BRC v6 • 100% of soybeans are non-GMO certified through ProTerra • 100% of organic beans are EcoSocial certified • All Provamel products are certified by CertiBIO <p>WhiteWave North America: INGREDIENTS (by volume) 64% of our ingredients are certifiably sourced through the following systems:</p> <ul style="list-style-type: none"> • ORGANIC: 61.5% <ul style="list-style-type: none"> • 100% of our liquid dairy for Horizon • 18% of our soybeans for Silk products • CSPO: 2.5% <ul style="list-style-type: none"> • 100% of our liquid palm oil is mass balance CSPO <p>PRODUCTS (by volume)</p> <ul style="list-style-type: none"> • ORGANIC: 100% of Horizon products comply with NOP standards and are either certified organic or certified as made with organic. • NON-GMO PROJECT: 100% of Silk products are enrolled in the Non-GMO Project's product verification program, and 99% of Silk products are verified. <p>OTHER MATERIALS</p> <ul style="list-style-type: none"> • FSC & SFI: 100% of corrugated cardboard and the virgin wood fiber used in our gabletop cartons is sourced from Forest Stewardship Council (FSC) and/or Sustainable Forestry Initiative (SFI) certified sources. 		

ECONOMIC

Product and Service Labeling

FP8

Policies and practices on communication to consumers about ingredients and nutritional information beyond legal requirements

In North America, WhiteWave adheres to the Food and Drug Administration (FDA) Code of Federal Regulations (CFR 21) food labeling regulations, which cover the Nutrition Facts Panel, ingredient line, nutrient content claims, comparative claims, structure/function claims, health claims and ingredient claims. We also use FTC guidance where applicable for some claims we make in print and television advertising. For claims not covered by the FDA, WhiteWave uses existing science and/or statements from authoritative bodies (e.g., the Dietary Guidelines for Americans, American Cancer Society, etc.) to substantiate our claims. For processing claims, WhiteWave uses data from our suppliers. All claims (package, advertising, educational materials, website information) and their substantiations are reviewed and approved by an internal group (legal, trademark legal, nutrition and regulatory) prior to being made. Product packages (NFP and ingredient line, type size and positioning of all information) are reviewed by this same group in a separate package review approval process. WhiteWave is a strong advocate of national mandatory GMO labeling and all Silk products are enrolled in the Non-GMO Project's Product Verification Program (PVP). Alpro's products are also non-GMO certified by Cert ID. In Europe, Alpro adheres to European legislation when it comes to all claims related to nutrition, ingredients and health.

ANIMAL WELFARE

Breeding and Genetics

FP9

Percentage and total of animals raised and/or processed, by species and breed type

At the end of 2013, WhiteWave had 3,500 cows on its Idaho farm, including 2,400 milking cows. On our Maryland farm, we had 1,000 cows total, including 500 milking cows. Our herd is primarily a Holstein herd, with several Jersey cows and Guernsey cows at both farms.

See table, p. 54

G4-EN3 TABLES: ENERGY CONSUMPTION WITHIN THE ORGANIZATION

Total fuel consumption from non-renewable sources in joules or multiples, including fuel types used*

Energy Consumption	Units	2012	2013
Heating Oil	GJ	6,199	0
Natural Gas	GJ	1,335,206	1,420,678
Propane	GJ	14,073	454,591
Refrigerants	GJ	8,253	2,711
Motor Diesel	GJ	40,456,129	42,550,456
Motor Gasoline	GJ	225,765	155,807
Electricity	GJ	662,122	696,132
Total Energy Consumption	GJ	42,707,747	45,280,376

Note: Data for North America only.

Total electricity, heating, cooling and steam consumption, in joules, watt-hours or multiples*

Energy Consumption	Units	2012	2013
Electricity Consumption	GJ	662,122	696,132
Heating Consumption	GJ	78,534	78,574
Cooling Consumption			
Steam Consumption			
Total Energy Consumption	GJ	42,707,747	45,280,376

Note: Data for North America only.

G4-EN5 TABLES: ENERGY INTENSITY RATIO METRIC*

	2012	2013
Plant MWh (Electricity & Natural Gas)	399,030	430,717
Production (gal)	202,012,767	225,434,615
Normalized Emissions	1.98	1.91

Note: Data for North America only.

G4-EN15, G4-EN16 and G4-EN17 TABLES: GREENHOUSE GAS EMISSIONS

Includes Alpro	Units	2012	2013
Scope 1 Direct	Tons CO2e	97,884	94,860
Scope 2 Indirect	Tons CO2e	83,703	88,877
Scope 3 Other Indirect	Tons CO2e	129,245	147,514
WhiteWave only	Units	2012	2013
Scope 1 Direct	Tons CO2e	80,504	77,581
Scope 2 Indirect	Tons CO2e	73,834	78,788
Scope 3 Other Indirect	Tons CO2e	129,245	147,308

G4-EN22 TABLES: TOTAL WATER DISCHARGE BY QUALITY AND DESTINATION*

	Unit	2012	2013
Total Water Discharge	Gal	504,938,066	588,209,126

Note: Data for North America only. WhiteWave does not track destination of water discharge.

G4-EN23 TABLES: TOTAL WEIGHT OF WASTE BY TYPE AND DISPOSAL METHOD*

WhiteWave only	Units	2012	2013
Land Applied Sludge	Short ton	41,289	64,680
Land Applied Okara	Short ton	10,699	9,593
Recycling	Short ton	4,467	4,895
Landfill Waste	Short ton	5,443	7,895
Total	Short ton	61,898	86,523

Note: Data for North America only.

FP-9: PERCENTAGE AND TOTAL OF ANIMAL RAISED AND/OR PROCESSED, BY SPECIES AND BREED TYPE

Idaho Cows	ID # of cows
Milking Cows	2,349
Calves	575
Heifers	1,289
Dry And Maternity Cows	481
Total	4,694

Maryland Cows	MD # of cows
Milking Cows	490
Calves	65
Heifers	360
Dry And Maternity Cows	120
Total	1,035

Please submit your questions or feedback regarding
this report to csr@whitewave.com



The WhiteWave Foods Company
1225 Seventeenth Street, Suite 1000
Denver, CO 80202
303.635.4500

WhiteWave.com

